



LA JOYA INDEPENDENT SCHOOL DISTRICT
201 East Expressway 83
La Joya, TX 78560

Job Title: Painter

Wage/Hour Status: Non-Exempt

Reports to: Physical Plant Operations
Manager

Pay Grade: Manual Trade Employee
Pay Grade 4
(\$20,496.00 - \$30,744.00)

Dept/School: Physical Plant Operations

Initiated Date: August 20, 2001

* Pre-Screening may be conducted by an approved
medical vendor prior to starting employment.

Revised Date: July 22, 2011

District Primary Purpose:

To assist and promote La Joya ISD in implementing a rigorous curriculum/instructional program that supports student success and achievement.

Department Primary Purpose:

Establish and maintain a pleasant environment at all campuses. Under general supervision, apply coats of paint, varnish, stain, enamel, or lacquer to decorate and protect exterior surfaces, trimmings, and fixtures of buildings and structures through out the district.

Qualifications:

Education/Certification: Eighth Grade or Higher

Experience: Three years experience in painting field.

Knowledge: Knowledgeable in all different types of equipment, materials, methods, practices, and tools used in painting trade.
Ability to follow safety rules and regulations
Ability to work independently
Knowledge of and ability to mix paint to match colors
Ability to follow written and verbal instructions

Major Responsibilities and Duties:

1. Provide assistance as needed by the department head.
2. Advise department head on materials needed for job.

3. Advise department head on completion of projects.
4. Perform job tasks professionally at all times.
5. Match and blend paint to existing surfaces.
6. Inspect jobs upon completion and ensure areas are clean.
7. Advise campus staff of completion of job.
8. Clean up equipment and supplies at end of workday.
9. Maintain inventory of tools and assist with inventory control of materials and equipment.
10. Maintain accurate records on material and labor used.
11. Perform other duties as assigned by the department head.

WORKING CONDITIONS:

Mental Demands:

Reading; ability to understand verbal instructions; ability to communicate effectively, (verbally and written)

Physical Demands/Environmental Factors:

1. Ability to stand, walk, talk or hear, use hands to finger, handle or feel push/pull, stoop, kneel, crouch or crawl, reach with hands and arms and taste or smell (67 to 99% of the work day).
2. Able to sit (0 to 33% of the work day).
3. Occasionally (0 to 33% of the work day) lift and/or carry objects weighing up to 100 lbs.
4. Special vision requirements include: 20/20 (corrected), ability to identify and distinguish colors. Be able to adjust eye to bring an object into sharp focus, judge distances and spatial relationships and observe an area peripherally.
5. Work environment; exposure to extreme hot and cold temperatures, wet humid conditions, working near moving mechanical parts, fumes or airborne particles, toxic or caustic chemicals and risk of electrical shock, risk of radiation and work with some form of vibration (67 to 99% of the work day), work with explosives (0 to 33% of the work day).
6. The typical noise level for the work environment is moderate noise.
7. Hearing requirements include; ability to hear alarms on equipment, client calls and instructional from department staff.

8. Repetitive motion actions include: use of foot control, both feet (7+ hrs. of the work day), use of hands, both hands (7+ hrs. of the work day), grasping simple/light objects (7+ hrs of the work day), grasping firm/heavy objects (7+ hrs. of the work day).

POSITION WORKING DAYS: 244 Days

DATE POSTED:

DEADLINE: Until Filled

All applications must be submitted on line for professional and clerical positions to the La Joya I.S.D. Office of Human Resources Department. (www.lajoyaisd.com)

Applicants currently employed by the La Joya I.S.D need to submit an application, letter of intent and resume online. (www.lajoyaisd.com)

Employee Signature: _____

Date: _____