

MANDATORY CAFETERIA PLAN ENROLLMENT

The annual on-line cafeteria plan enrollment period will take place beginning October 17 through November 3, 2011. During these dates employees are eligible to make changes to any insurance coverage's they have.

A current signed cafeteria plan enrollment is required for every employee of the district even if they are making no changes.

The attached calendar shows when we will be at each campus/department.

Also attached is the 2011-2012 Employee Benefits Guide. The guide can also be found on the Employee Corner Section of the La Joya I.S.D. Website. Please review the information regarding the medical plan closely as benefit and premium changes have occurred. In addition, review the disability plans as some premiums have increased.

Employees must complete the on-line process at their respective campus/department. Please make sure that you make an on-line selection to **accept or decline** each of the following insurance products:

- Medical
- Dental
- Disability
- Cancer
- Vision
- Life
- Critical Illness
- Heart & Stroke

Representatives for Heart & Stroke (American United Life)) will be at your campus to manually enroll or make changes to your current plan. Representatives will be available to answer questions on all insurances.