

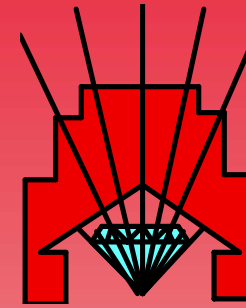
Elementary Schools

School	Phone #	Fax #
John F. Kennedy	956-584-4800	956-584-4813
Guillermo Flores	956-580-6100	956-580-6113
Benavides	956-580-6175	956-485-1091
Leo J. Leo	956-580-6030	956-580-6047
Kika De la Garza	956-580-6000	956-580-6017
E.B. Reyna	956-580-5975	956-580-5989
Elodia R. Chapa	956-580-6150	956-580-6157
J. De Escandon	956-580-6132	956-580-6146
Diaz Villarreal	956-580-6170	956-580-6016
Cavazos	956-580-8850	956-580-8865
Tabasco	956-580-8810	956-580-8825
Patricio Perez	956-580-8830	956-580-8845
Gonzalez	956-580-8870	956-580-8885
Lloyd M. Bentsen	956-580-9801	956-519-5752
Sam Fordyce	956-580-8894	956-485-2713
Emiliano Zapata	956-519-5760	956-519-5767
John N. Seguin	956-580-8511	956-580-8515
"Kiki Camarena	956-584-0827	956-584-0830
Dr. Paredes	956-584-0871	956-584-0877
William Clinton	956-519-4021	956-519-4029
Pena	956-519-5770	956-519-5777
Garza	956-584-6370	956-584-6377
Mendiola	956-580-8810	956-580-8310

Secondary Schools

& Central Office

School	Phone #	Fax #
Chavez Middle	956-580-6182	956-580-6169
De Zavala Middle	956-580-5472	956-580-5494
Garcia Middle	956-584-0800	956-584-0817
Memorial Middle	956-580-6087	956-580-6084
Ann Richards Mid	956-519-5710	956-519-5726
Saenz Middle	956-519-4007	956-519-4016
Salinas Middle	956-584-6355	956-584-6363
Trevino Middle	956-581-3050	956-581-3099
Juarez-Lincoln HS	956-580-5900	956-580-5918
Juarez-Lincoln ACE	956-580-5404	956-580-5402
La Joya HS	956-580-5100	956-580-5103
La Joya ACE	956-580-6120	956-580-6126
Palmview HS	956-519-5779	956-323-2575
Palmview ACE	956-519-5746	956-519-5752
HOPE Academy	956-580-5962	956-580-5968
College & Career	956-519-4031	956-519-4030
College Transition	956-584-4842	956-584-4843
Central Office	956-580-5000	956-580-5086
Human Resources	956-580-5050	956-580-5466
Employee Benefits	956-580-5030	956-580-5052
Staff Development	956-580-5044	956-580-5994
Payroll Dept.	956-580-5196	956-580-6099



*La
Joya
ISD*



La Joya Independent School District

www.lajoyaisd.com

Come See Why La Joya ISD Is The Place To Be!



Superintendent of Schools
Dr. Alda T. Benavides

Our Mission

The mission of La Joya ISD is to provide a positive learning environment where our diversity is a unifying force which enhances each student's potential. Through the use of our success connection, our district will nurture and guide all

students emotionally, intellectually, socially and physically. Our responsibility is to focus on each student's unique and individual qualities by providing opportunities to become self-directed and achieve personal success.

Our Purpose

All students will...

1. Successfully master the essential basic skills
2. Learn how to learn
3. Exit as self-directed learners
4. Develop and act in a way that reflects a positive sense of who they are- confident and capable students

Our Beliefs

- All students can learn
- Success breeds success
- Schools control the variables for student success.

Mentor Program

La Joya ISD has implemented a research based structured Mentor-Teacher Program (TxBESS). Each first year teacher is assigned an experienced trained Mentor Teacher. This experienced colleague offers the Novice Teacher expert support during the induction year. In addition, the quality expert support from a Mentor Teacher continues into the second year of the Novice Teacher. Additionally experienced teachers who join La Joya ISD for the first time will receive support from as assigned colleague through the mentor program called "Project Amigos."

Staff Development

La Joya ISD recognizes that education and training of its employees is vital to the overall level of student academic achievement. The district offers a wealth of opportunities in the areas of staff development programs designed to empower teacher with the necessary tools so that each can have the grand opportunity to influence the life of every student that they serve.

The district implements the Electronic Registrar Online (ERO) System in order to list and document all of our district trainings that are available to our staff. Trainings are available for professional and para professional staff. In addition to the ERO, the staff development office provides monthly calendars to all administrators to serve as reminders of all the trainings being offered. The instructional leaders and department administrators will then determine which trainings their staff members must attend.

La Joya ISD prides itself in providing high quality staff development that will provide our teachers with continuing professional education (CPE) credit hours as we are conscious of the importance of certification renewals.

Teacher Incentives

New Teacher Recruitment

Sign-Up Incentives

By June 1 – All teachers in all areas: \$1,500
By June 30 – Teachers in hardship areas: \$1,000
Year-round – Teachers in hardship areas: \$800

Relocation Expenses

500+mile radius \$1000.00
200-500 mile radius \$750.00
200 mile radius \$500.00

Advance Pay

Received in August payroll - \$500

Annual Stipends

7th-12th grade Science teachers \$2000
7th-12th grade Math teachers– \$2000
HOPE Academy teachers - \$1200

Education Stipends

Master's Degree in assigned area - \$1000
Master Degree in assigned area with Dual Enrollment assignment - \$5000
Doctoral Degree in assigned area - \$1500
NOTE: HS Teachers are only allowed to receive one of the above Educational Stipends.

2010-2011 Teacher Salary Schedule

Yrs. Experience	Category 2	Category 3
0	\$40,500	
1	\$41,000	
2	\$41,800	
3	\$43,300	
4	\$44,319	
5	\$45,319	
6	\$45,819	
7	\$46,319	
8	\$46,819	
9	\$47,338	
10	\$47,657	
11	\$48,557	
12	\$49,232	
13	\$49,832	
14	\$50,630	
15	\$51,833	
16	\$53,035	
17	\$54,554	
18	\$55,757	
19	\$56,960	
20	\$57,560	\$58,889
21	\$58,163	\$59,489
22+	\$59,365	\$60,092