

# Professional Development and Appraisal System

## Professional Growth Activities Guidelines

### ***For Credit:***

- All professional growth activities must pertain to the following dimensions:
  - Alignment with the goals of the campus and of the district;
  - Correlation to assigned subject content and varied needs of students;
  - Improvement of student performance;
  - Correlation to prior performance appraisal;
  - College courses for which the district does not provide reimbursement;
  - College courses related to the educational field.
- Sessions should be scheduled after school hours or Saturdays.
- Certificates are not needed for every session; however, verification of attendance by the campus administrator will be required for credit.

### **The following will not be allowed for credit:**

- Faculty meetings
- School programs
- Parent/PTO meetings
- UIL events
- District staff development (waiver) days
- Campus council meetings
- District (DEIC) council meetings
- Staff development for which payment is received

**Every teacher should keep record of all PDAS professional growth activities on this form and submit it to their appraiser as part of the appraisal process**

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