

# La Joya Independent School District

## Employee Commitment and Responsibilities

We recognize the success of any district wide endeavor is largely dependent upon the entire work force. La Joya Independent School District also recognizes the value of employees' involvement in realizing the goals set by the district.

The Superintendent of Schools aggressively solicits from employees the assistance and commitment to the implementation of the Accident Prevention Plan.

Employees are encouraged to become involved in the implementation of the Accident Prevention Plan.

Employees will be expected to perform their job duties in a manner that is safe to themselves as well as to those around them.

We require employees to abide by the safety and health policies, procedures and rules established by La Joya Independent School District.

Employees of La Joya Independent School District will adhere to the safety and health regulations established by federal, state and local agencies.

**Adhering to the safety and health program of La Joya Independent School District is not optional, it is expected and required. Initial and continued employment with La Joya Independent School District is contingent upon recognizing and abiding by the safety and health policies, procedures and rules established by the La Joya Independent School District.**

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Campus/Dept.

**"SAFETY" ORIENTATION FOR EMPLOYEES**